

Mediator

Anthony Matthews M.A. (Cantab)

*Member, Southern California Mediation Association
Member, LASC Civil Mediation Panel (Party Select)
Member, National Association for Community Mediation
Director, Thousand Oaks Community Mediation Program*

*Business Matters
Partnership Dissolutions
Employment/Workplace
Pre-Litigation Matters*

*Division of Monies and Property
Landlord/Tenant
Homeowner Associations
Court-Annexed Mediations*

Summary

I specialize in the mediation and resolution of challenging situations involving interpersonal relationships, ranging from complex business matters and employment/workplace disputes to landlord-tenant and homeowner association issues. I consult in mediation, and advise parties engaged in mediation. I also have an extensive background as a business owner, employer, and as a program manager for large complex projects. I bring this wealth of experience to bear in my mediation-related activities.

Style

I have a flexible style which I adjust to the needs of the parties and the situation. I have been trained in, and use, different mediation techniques which I employ as appropriate. I have mediated many matters in litigation either with or without attorneys participating, and I have also handled matters directly between disputants without attorneys and encourage people to mediate disputes before commencing litigation. I consult with all participants both before and during mediation sessions concerning how best to conduct each proceeding.

Education

Cambridge University, UK, B.A., M.A., Law and Engineering
California State University, Northridge, Certificate in Mediation and Conflict Resolution
Ongoing further education courses in the mediation of Employment and Workplace Disputes, Business Matters, HOA law, and others
Courses in Project and Program Management

Experience

Mediator/Consultant

2011-present

I mediate actively in the Greater Los Angeles area, focusing on business and interpersonal disputes. Examples of recent cases handled include the dissolution of a production company partnership, the termination of a service agreement between a non-profit and a provider organization, a workplace dispute between employee and management not resulting in termination, and a homeowner association dispute over late payments. I mediate regularly for the Los Angeles court system as a member of the "Pay Panel", and act as a mentor and advisor to student and new mediators. I am also volunteer director of the police-based Thousand Oaks Community Mediation Program.

Engineer/Consultant

2007-2012

Following the sale of my business, I acted as an engineering consultant and project manager for several organizations while pursuing qualifications in mediation.

Business Owner/Entrepreneur

1998-2007

I owned and operated an Internet-based company with a membership base reaching over 50,000 people internationally, and a full-time staff of up to 4 people. The company was featured in the media several times, and was sold in 2007.

Aerospace Engineer/Project Manager

1980-1998

I enjoyed a successful career as a project engineer and manager in the US space program with positions of increasing responsibility. During this time I spent over ten years at the Aerospace Corporation as an advisor to the US Air Force in the areas of payload design and certification, risk, and cost, and traveled to the UK, Mexico, and Russia. My position included teaching and lecturing on various technical and management topics, and presenting critical technical information at key program reviews.