

MMT | Mitchell M. Tarighati

Mediation Services | Professional Biography



www.MitchTarighati.com



Mitchell M. Tarighati, Esq.

MEDIATION SERVICES

- ▶ Personal Injury
 - Vehicles/Motorcycles
 - Premises Liability
 - Dog Bites
- ▶ Employment
 - Discrimination
 - Wrongful Termination
 - Sexual Harassment
- ▶ Real Estate
 - Broker/Agent Malpractice
 - Fraud/Failure to Disclose
 - Transactional Disputes
- ▶ School Liability
 - Harassment/Bullying
 - Student Injury
 - Sexual Misconduct

Mitch Tarighati is a seasoned litigator, and part of the next generation of private mediators serving the Los Angeles legal community. Mitch has a unique multicultural perspective that has been shaped by an upbringing that spans three continents, English preparatory schooling, and modern American values and ethics. With an innate talent for diplomacy and peacekeeping, Mitch has earned a reputation among his peers, clients and industry professionals for serving as the voice of reason and using his interpersonal and problem solving skills to defuse critical situations. Mitch possesses sensitivity and understanding of the cultural nuances that so often lie at the heart of disputes arising in diverse communities such as Los Angeles.

Born in Iran, Mitch moved to England at the age of eight. He later attended a preparatory and military-style school where he graduated at the highest rank of his class. After studying at university in London for one year, he decided to pursue his education and career ambitions in the United States. With a one-way ticket in hand, Mitch moved to Los Angeles where he obtained a Bachelors Degree in Business Law. Mitch subsequently moved to New York and earned his Law Degree and a Masters Degree in Business Administration, focusing on the areas of corporate law and finance, respectively.

Mitch spent the first year of his legal career working for a solo practitioner where his experience was nothing short of litigation boot camp. Thereafter, Mitch became an associate at Carlson Law Group, where he focused his practice on defending professional liability claims against real estate agents and brokers. In 2008, he joined Tharpe & Howell, LLP, where he developed a new practice area for the firm in the field of education and school liability law. Within his niche, Mitch represented institutional clients in large exposure tort and employment cases. In 2011, Mitch became a Partner nominee, and was voted in as Partner the following year. Ultimately, Mitch decided to pursue his passion of becoming a full time mediator, and in 2012 co-founded his current firm, Sepassi & Tarighati, LLP, where in addition to mediation, he pursues a balanced plaintiff and defense practice.

As a mediator, Mitch understands that cases invariably involve disputed facts, complicated laws and conflicting emotions. His primary goals are to identify the core issues and then to encourage the parties to see their case in the context of resolution. Mitch's transparency and common sense approach to negotiation creates an environment wherein all sides deem both the process and outcome as fair and just.

In addition to his private mediation practice, Mitch actively served as a mediator on the Los Angeles Superior Court ADR Panel, and periodically serves as a settlement master for the Santa Barbara Superior Court.

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Mediation Services | Curriculum Vitae



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Education

- 2012 | Straus Institute for Dispute Resolution | Pepperdine University School of Law | Malibu, CA
Supplemental Training | Superior Court of California, County of Los Angeles ADR Panel
May 2012
- 2012 | Straus Institute for Dispute Resolution | Pepperdine University School of Law | Malibu, CA
Mediating the Litigated Case | Certification
February 2012
- 2011 | Litigation Management Institute | Columbia Law School | New York, NY
Certified Litigation Management Professional | Certification
October 2011
- 2000-2004 | Albany Law School | Albany, NY
Juris Doctor
Focus: Business Law | Rank: Top 22%
- 2003-2004 | Loyola Law School | Los Angeles, CA
Third Year Visiting Student
- 2002-2003 | Union College | Schenectady, NY
Masters in Business Administration
Focus: Finance | Beta Gamma Sigma Honors
- 1995-1999 | California State University | Northridge, CA
Bachelor of Science Degree Cum Laude, Business Administration
Focus: Business Law | Beta Gamma Sigma Honors
- 1994-1995 | King's College | University of London | London, UK
Undergraduate Studies in Environmental Science

Legal Experience

- 2012-Present | Sepassi & Tarighati, LLP | Encino, CA
Principal Attorney & Mediator
- 2008-2012 | Tharpe & Howell, LLP | Sherman Oaks, CA
Partner | January 2012 to February 2012
Partner Nominee | January 2011 to December 2011
Associate Attorney | April 2008 to December 2010
- 2007-2008 | Tarighati Law Corporation | Beverly Hills, CA
Principal Attorney
September 2007 to March 2008
- 2006-2007 | Carlson Law Group | Encino, CA
Associate Attorney
April 2006 to August 2007
- 2005-2006 | Law Offices of Steven M. Sepassi | Encino, CA
Associate Attorney
March 2005 to April 2006

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Mediation Services | Fee Schedule



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	Specialty Program	1/2 Day Mediation	Full Day Mediation
Type of Cases?	ONLY Personal Injury cases where parties anticipate settlement value of entire case for purposes of the mediation is less than \$50K	Low to mid exposure cases	Mid to high exposure cases
No. of Parties?	Multiple parties OK, but ONLY 2 law firms involved	Two (2) or more	Two (2) or more
Fees?	\$500 - complimentary drinks	\$1200 - complimentary drinks and snacks	\$2400 - complimentary drinks and lunch
Duration?	Three (3) hours	Four (4) hours	Eight (8) hours
Fees for Additional Time?	\$300 per hour billed at 1/2 hour increments	\$300 per hour billed at 1/2 hour increments	\$300 per hour billed at 1/2 hour increments
Start Time of Session?	9:00 a.m., 1:00 p.m., 5:00 p.m.	Per the parties' agreement	Per the parties' agreement
Administrative Fee?	None	None	None
Rescheduling Fee?	None	None	None
Cancellation Fee - at least 15 days notice?	None - full refund	None - full refund	None - full refund
Cancellation Fee - less than 15 days notice?	\$250	\$600	\$1200

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Mediation Services | Memberships & Skills



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BAR ADMISSIONS

California State Bar | December 2004
U.S. District Court | December 2004

MEMBERSHIPS

Los Angeles Superior Court ADR Program | Past
Santa Barbara County Superior Court MSC Program
Los Angeles County Bar Association
Iranian American Bar Association
Southern California Mediation Association
Center for Conflict Resolution | Past
California Academy of Mediation Professionals | Past

LITIGATION EXPERIENCE

School Liability Litigation
Tort/General Liability Litigation
Employment Litigation
Insurance Bad Faith
Real Estate Litigation
Real Estate Malpractice Litigation

LANGUAGES

Farsi (Fluent)

CULTURAL FAMILIARITY

British, Iranian, Arabian, Armenian, Israeli, Latino/Hispanic