

THE LAW OFFICE OF
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PROFILE OF NORMA ANN DAWSON

The Law Office of Norma Ann Dawson was founded in 1994, and at its inception specialized in general business, labor and employment, and personal injury law. The firm is located in Long Beach, California. Over the past 19 years, it has become a respected law firm in Southern California, providing legal risk management services in areas such as real estate transactions and litigation, and business transactions and litigation, and facilitating alternative dispute resolution. The firm's current practice focuses on general corporate counseling, corporate and regulatory compliance, and ethics, with a view toward minimizing the risk of liability, especially regulatory and contractual liability.

Norma Ann Dawson, rated Av by Martindale Hubbell, has tried more than 50 bench trials and submitted several matters for consideration to the California Court of Appeal. She is a recognized expert in numerous areas of the law, including general business and corporate law, the One Call statute, commercial real estate law, wrongful termination and employment discrimination, legal ethics and professional responsibility.

Ms. Dawson, a graduate of The University of Michigan Law School and Pennsylvania State University, has practiced law in California since 1979. Her legal career began in the corporate environment where she was a regulatory attorney. Since 1987, her practice has included general business and civil litigation. Ms. Dawson also provides alternative dispute resolution services as a certified mediator and is a licensed California real estate broker, specializing in commercial and industrial leasing. Despite a busy work and personal schedule, she provides pro bono services to clients with limited funds, and has served as a judge pro tem in the small claims, limited civil non-jury and traffic courts for the Los Angeles Superior Courts, a voluntary settlement officer for the Los Angeles Superior Court, and an arbitrator for attorney-client mandatory fee arbitration programs. For relaxation, she plays the piano and is active in the Grand Prix Region of Porsche Club of America and a licensed Performance Driving Series driver with the Porsche Owners Club.

Throughout her professional career, Ms. Dawson has been affiliated with the following organizations: The Conference of Insurance Counsel, President Emeritus (1993), President (1992), Vice President (1990 and 1991), Chief Financial Officer

(1989), Program Chair (1988), Director (1989-1994), Member (1981-present); California State Bar Court, Probation Monitor (1984-1996), Principal Referee (1985-1989); California State Bar Mandatory Fee Arbitration Program, Arbitrator (1985-1989); California State Bar Committee on Group Insurance Programs, Vice Chair (1984-1985), Member (1982-1985); Life and Health Compliance Association Handout Committee, Chair (1981-1984); American Bar Association; Los Angeles County Bar Association; Beverly Hills Bar Association, Mandatory Fee Arbitrator (1984-present), Member, Litigation Section Executive Committee (1997-1998); Women Lawyers Association of Los Angeles; Long Beach Chamber of Commerce, Women's Business Council, Board of Directors (2005-2006), WBC *Focus* newsletter editor (2006); and The Open Fist Theatre Company, Director (1991-1994).

Her past employment positions include PennCorp Financial, Inc. in Santa Monica, California where she was a Staff and Insurance Regulatory Counsel; Mathon & Rosensweig in Beverly Hills, California where she was an Associate Attorney specializing in insurance transactions and litigation, and Stone & Hiles in Beverly Hills, California where she was an Associate Attorney specializing in employment and insurance defense litigation.

In addition to being a member of the State Bar of California, Ms. Dawson is licensed to practice before the Supreme Court of the United States, the U.S. Court of Appeals, Ninth Circuit, and the U.S. District Court, Central, Eastern, Northern and Southern Districts of California.

She is the editor of *Making A Difference: Stories By And About Lawyers Who Have*, self-published in 1999 by Annie Lee Taylor Publications, and available at BuyBooksOnTheWeb.com, BarnesandNoble.com and Amazon.com.