



# DEBORAH CRANDALL SAXE, ESQ.

## Mediator/Arbitrator

Debby Saxe is a trained, experienced, and talented full-time neutral specializing in labor and employment law matters. Before becoming a full-time neutral, she practiced labor and employment law at Jones Day, Heller Ehrman, and Seyfarth Shaw for more than 30 years and was **widely recognized as one of the best in the business**. When she was practicing law, Chambers USA called her “an aggressive and highly capable litigator with a forte in wage and hour and discrimination cases” and “substantial experience in the courtroom as a trial lawyer.” Chambers USA now calls her “a talented mediator.”

### PRACTICE AREAS

Labor and employment law matters of all kinds, including disputes involving wrongful termination, discrimination, harassment, and retaliation, ERISA, FMLA/CFRA, employment contracts, partnership agreements, independent contractor agreements, and FLSA and California wage and hour issues, including class actions, FLSA collective actions, and PAGA actions. Debby is one of the few full-time neutrals who has actually litigated state and federal wage and hour and employment discrimination class actions, collective actions, and PAGA actions.

### CONFLICT RESOLUTION EXPERIENCE

Ms. Saxe has mediated and arbitrated labor and employment law cases for many years, first as an advocate and later as a mediator, arbitrator, and Settlement Officer for the United States District Court for the Central District of California. She is attentive to detail, a quick study, prepared, personable, approachable, articulate, creative, and flexible. As a mediator, she has demonstrated that she is strong, good at listening and reading people, and a tenacious closer. She has an unparalleled grasp of the legal issues and knows how a case will appear to a judge and jury. As an arbitrator, she is fair, practical, unflappable, and not afraid to make tough decisions.

### EDUCATION & TRAINING

- J.D. (UCLA, 1978) (Member, UCLA Law Review)
- M.A., Comparative Literature (UCLA, 1973)
- B.A., English Language and Literature (Magna Cum Laude) (Penn State, 1971)
- B.A., Russian Language and Literature (Cum Laude) (Penn State, 1971)
- Extensive mediation and arbitration training through the Straus Institute for Dispute Resolution, AAA, and other organizations.

*Ms. Saxe is available nationwide.*

### PROFESSIONAL ACTIVITIES

Debby is a member of the Board of Trustees of the Los Angeles County Bar Association (LACBA), the Board of Governors of the Women Lawyers Association of Los Angeles (WLALA), and the Advisory Board for the Institute for Corporate Counsel (ICC). She is a Lifetime Member of WLALA and was a member of LACBA's Board of Trustees in 2005-08 and 2010-12. She is a long-time member of LACBA's Labor & Employment Law Section, which she chaired in 2002-2003, as well as the Labor & Employment Law Sections of the ABA, the California Bar Association, and the Pasadena Bar Association. She also is a Member of the Chartered Institute of Arbitrators (CI Arb) and the national employment law panel of the American Arbitration Association (AAA).

### HONORS

- Fellow, College of Labor & Employment Lawyers (since 2001)
- Ranked by *Chambers & Partners* as a “leading lawyer” in employment law (2004-2012)
- Listed in *Best Lawyers in America* (2006-2013)
- Recognized by peers as one of the Top 50 Women SuperLawyers in L.A. and Orange Counties for ten consecutive years (2004-2013)
- Recognized by peers as one of the Top 100 SuperLawyers in L.A. and Orange Counties in 2010
- Identified by LawDragon and *Human Resource Executive Magazine* in 2010, 2011, and 2012 as one of the 100 Most Powerful Labor & Employment Lawyers in the Nation.



Century City  
310.284.8224  
Downtown  
213.623.0211  
Toll Free  
1.800.347.4512  
www.arc4adr.com