



Donald B. Cripe, AAA/SCMA/ACR/AHLA/CDPIE/CAOC
2012 Awarded "One of Top 3 Mediators for the Riverside Superior Court"

INDEPENDENT CONFLICT RESOLUTION PROFESSIONAL
 MEDIATOR, ARBITRATOR, REFEREE, SPECIAL MASTER
 RETIRED CIVIL & FAMILY LAW TRIAL ATTORNEY
 TAX I.D.: 33-0725218

(909) 864-5156; Fax: (909) 864-5164;
 doncripe@camsmediation.com



QUALIFIED PANELIST MEDIATOR & ARBITRATOR:



- Born:** Long Ago, Goshen, Indiana
- Personal:** Married, Lynn Cripe, 3 children, 3 step children and 3 grandchildren
- Interests:** Family, History, Furniture Restoration, Classic Cars and Motorcycles, Movies
- General:** Raised in Rural Indiana; graduated High School from Venice High School, Venice, California.
- Work/Military:** Vietnam *Era* Navy Veteran; Nuclear Submarine (FBM) Veteran; Radioman /Electronics Technician; Honorable Discharge 1972. After the Navy I worked in a factory for a short while and then in construction. Attended trade school and became a licensed (Hawaii) auto mechanic; eventually became a heavy equipment mechanic. Entered the Retail field and joined the management team for a large national retailer and a small retail establishment in Honolulu. From there worked in Radio as an infrequent on-air person and the General Sales Manager.
- Education:**
 UNIVERSITY OF HAWAII, West Oahu College - B.A. with distinction Psychology 1985 (Class Rank: #1)
 SOUTHWESTERN UNIVERSITY SCHOOL OF LAW - J.D. 1988 (@ top 25%)
 - Wildmon Merit Scholar (Full Scholastic Scholarship)
 - American Jurisprudence Award: Sales
 Pepperdine University, Straus Institute Mediation Training: "Mediating the Litigated Case;"
 Dispute Resolution Service Mediation Training;
 Inland Valleys Justice Center: "Mediating the Litigated Case" by Robert Tessier;
 Formal Training for Temporary Judges, including Judicial Conduct and Ethics;
 State and County Bar Training as a Fee Arbitrator;
 University of La Verne College of Law: ADR Symposium (and Co-Sponsor);
 March 2011: Inland Valleys Justice Center 40 Hr . General Mediation Training (and Co-Trainer);
 Inland Valleys Justice Center: "Mediating the Litigated Case:" Bob Tessier & Don Cripe;
 American Mediation Institute, Lee Jay Berman, "The Fallacy of Impasse;"
 December 2011: Inland Valleys Justice Center: "Mediation in Litigation"
 Donald B. Cripe;

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Education February 2012: The Center for Understanding in Conflict:
(Cont.): 32 Hour Intensive Mediation Training
March 2012: American Arbitration Association University: Core Training
June, 2012—Trainer: 25 hr course for IVJC, Basic Mediation Training
October, 2012: American Arbitration Association Advanced Mediation Training

Professional Background:

11/87 to 1/1/2010: General Civil Practice, Plaintiff and Defense, in matters including, but not limited to: Business Litigation (i.e., Contracts, Shareholder Litigation, etc.); Personal Injury; Civil Rights; Insurance Law; Real Estate—Plaintiff and Defense (Brokers, Agents, Buyers, Quiet Title; Judicial Foreclosure, etc.); Construction; Construction Defects; Building Contractor Litigation; Collections; Medical Malpractice (including Medicine, Surgical, Obstetric, Chiropractic, Dental and Oral Surgery) Defense; Medical Malpractice (same areas) Plaintiff; Municipal Law; Commercial Litigation; Adversary Proceedings in Bankruptcy Court and Family Law. Also significant experience in Unlawful Detainer matters; Small Claims disputes and community/family centered disputes. Numerous Jury and Bench Trials and literally hundreds of Law & Motion hearings on most Civil and Family Law issues. I have participated as a Temporary Judge since 1996. I have substantial experience with “Pro Per” litigants.

1/1/2010-Present: Full time Conflict Resolution Professional; Settlement Conference Judge San Bernardino Superior Courts-Civil and Family Law; ADR Program Supervisor in Riverside and San Bernardino; Private Mediator and Organizer of Private Mediation Services (Predecessors to C.A.M.S.); Professor of Law—ADR/Mediation; Mediation Trainer

ADR Superior Court Judicial Arbitrator since 1996—having conducted several hundred Arbitrations; “Settlement Judge” since 1996; Family Law Mediator with the Riverside Superior Court Mandatory Dispute Resolution Conference Program; General Mediator with Dispute Resolution Services, Riverside since 1999; Mediator with the Riverside County Superior Court from the inception of the program in 2008; Member of the Riverside Superior Court Mediation Panel; Member and Supervising Panelist of the Inland Valleys Justice Center’s Mediation Panel. I am also the Supervising Training Officer conducting Mediation Training) for Inland Valleys Justice Center. I have served on the Riverside Family Law ADR Subcommittee and helped organize and create the Riverside Superior Court Family Law Mediation Program for which am the Supervisor of the program through the administering agency, Dispute Resolution Services. I am on the TAM (Day of Trial) Mediation Panel for the Riverside Superior Courts. I have conducted in excess of 3000 arbitrations and mediations on a wide variety of matters, including most of those identified in my professional experience section, above (Wrongful Termination; Sexual Harassment; Personal Injury; International Contract Disputes; Domestic Business Disputes; Medical Malpractice; Family Law). I conduct Fee Arbitrations for the Riverside County Bar Association. I have also been on the Panel of Independent Arbitrators for Kaiser Health Plans (OIA). I teach Mediation as a supervising attorney for Law Student interns/externs for the University of La Verne College of Law and am an Adjunct Professor of Law at La Verne teaching Mediation. Since 2009 my professional life has been exclusively devoted to providing dispute resolution services. I owned my own successful ADR service, **Just Results Mediation Services** and am a founder and co-owner of another, **R.D.O.C.S. ADR Services** and am currently a shareholder of **California Arbitration & Mediation Services, Inc. (C.A.M.S.)**. **American Arbitration Association** Roster of Commercial Arbitrators and Mediators. **American Healthcare Lawyers Association:** Mediator/Arbitrator

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Mediation/ADR Philosophy Even as a litigator, I consistently tried to move my cases to resolution through Alternative Dispute Resolution, preferably by way of mediation. I am a very active mediator trained and able to employ a variety of approaches from the extremes of Facilitative and Evaluative. My most effective mediation tool is listening. I am able to tailor my approach to mediation to the desires of the parties and counsel. When I conduct mediation, it is for the purpose of resolving the matter and not “pro forma.” I take this process and my conduct, as well as my professional reputation as a conflict resolution professional, very seriously. I want the parties to any mediation I conduct to leave feeling as if they had accomplished something of value even if the case does not settle. I am willing to work with the parties as long as it takes to come to a resolution; I will be the last person in the room; I will not give up until all parties say they are done.

PROFESSIONAL AFFILIATIONS

1988 – Present California Bar Association
1991 – Present Riverside County Bar Association
1991 – 1995 &
2005 – Present San Bernardino County Bar Association
1993 – 2006 Contract Presenter-Speaker, The Lifestyles Organization Annual Conventions: Alternative Lifestyles and the Law
1994 California Bar Association Award for Pro Bono Work
1994 Recognized by RCBA for Pro Bono Volunteer Work
1995 – 2007 Riverside Mock Trial Volunteer
1996 – Present Judicial Arbitrator, San Bernardino and Riverside Counties
1996 – 2001 Settlement Judge (acting) San Bernardino Family Court
1998 – Present Attorney Fee Dispute Mediator, RCBA
1999 – Present Temporary Judge for Family Law, Civil and Criminal Departments, Riverside and San Bernardino Counties
1999 – Present Mediator with Riverside Dispute Resolution Service
1999 – Present Mediator with Riverside Superior Court
2003 – Present Mediator with Riverside Family Court
2006 – Present Special Master, Riverside County Superior Courts
2009 – Present Mediation Panel-Riverside Superior Court
2009 – Present Mediator/Arbitrator for Inland Valleys Justice Center
2009 – 2011 Kaiser Health Plan Independent Arbitrator (Medical Malpractice)
2009 – Present Riverside Superior Court Family ADR Subcommittee
2009 – Present Speaker: Loma Linda University Graduate School of Psychology “Mediation”
2009 – Present Certified Mediator/Senior Mediator, Mediate.com Certification Program*
2010 – 2011 San Bernardino Courts Mediation “Triage” program developer for IVJC
2010 – Present Special Master, San Bernardino Superior Courts
2010 – 2011 IVJC Supervising Attorney
2010 – Present IVJC Mediation Trainer for Staff, Interns and Mediators
2010 Guest Speaker:: University of LaVerne College of Law—Alternative Dispute Resolution
2010 – Present Adjunct Professor of Law, University of LaVerne College of Law (ADR)

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PROFESSIONAL AFFILIATIONS,

Continued

- 2011 – Present Mediator, TAM Program, Riverside Superior Courts
- 2011 – Present Southern California Mediation Association
- 2011 – Present Association for Conflict Resolution
- 2011 Guest Lecturer, CSU San Bernardino--Chinese Law Student Exchange Program: Mediation in California
- 2011 – Present Associate Program Developer/Legal Advisor/Co-Author, C.A.R.E. Program, “Informed Divorce in California”
- 2012 – Present Board of Directors, C.A.R.E. Counseling Center, San Bernardino, CA
- 2012—Present American Arbitration Association: Roster of Commercial Arbitrators and Mediators
- 2012—Present American Healthcare Lawyers Association: Mediator & Arbitrator
- July 2012: CSU San Bernardino: Presentation to students from the Chinese Southwest University of Political Science on the American System of Justice and the American Economic System and System of Finance
- Sept. 2012 CSU San Bernardino: Presentation to Delegation of Senior Prosecutors from China on the administration of the Criminal Justice System in Inland Empire, California
- March 2013 CSU San Bernardino: Entrepreneurship Training—Conflict Management in Business
- April 2013 CSU San Bernardino: College of Education—Negotiation Skills
- Sept. 2013 CSU San Bernardino: Presentation to Delegation of Senior Judges from China on the American Judiciary
- October 2013 Administrative Office of The Courts Discussion Group: Mediation
- February 2013 Collaborative Divorce Professionals of the Inland Empire
- February 2013 Consumer Attorneys Of California

Published Articles:

MEDIATION IN CIVIL & FAMILY CASES: The Care and Feeding of Trial Counsel; MEDIATING THE CIVIL CASE: Great Expectations or Reality Check; The ADR MYTH and other fictions; THE ART OF MEDIATION IN THE REAL WORLD; THE BOOGEYMAN OF FAMILY LAW MEDIATION; Shhhh, it's a secret! (Mediating Cases Involving Insurance Carriers); MEDIATION IS ALWAYS VOLUNTARY----NOT!; MOM ALWAYS LIKED YOU BEST (or The Biased Mediator); PATIENCE AND SOLITAIRE; and several more

Business Office:

**7231 Boulder Ave., Suite 547
Highland, California 92346**

Phone: 909-864-5156 Fax: 909-864-5164

www.camsmediation.com Email: doncripe@camsmediation.com

CASE MANAGER:

Emily Leyva

Phone: 909-864-5156 Fax: 909-864-5164

Email: emilyleyva@camsmediation.com

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DISCLOSURE

In 2010, I received a Public Repeval from the State Bar of California based upon the following facts:

In 2007 I discovered that the Office Manager/Bookkeeper of my law practice had been stealing money from the firm. I also discovered that she had misdirected client funds that were to have been deposited into my Trust Account . The amount of my loss was substantial. I immediately reported the matter to the police and, in the case in which the client funds had been misappropriated, to the Court. Within 24 hours, I remedied the financial situation. No client or party was delayed in receiving any funds; no client, party or employee lost any money whatsoever or had any remittance delayed as a result. The only people who lost money in this situation were my family and I.

The Bar found that I had no involvement in the misappropriation and the court, in the case in which the client funds were misappropriated, found no wrongdoing on my part. The Bar cited me for not properly supervising my Office Manager. I served no actual suspension and completed the probationary period without difficulty. I had already closed my law practice to focus on ADR.