

**JOHN THOMAS McDOWELL**  
**Mediation**

**2118 Wilshire Blvd., # 407**  
**Santa Monica, CA 90403**  
**(310) 413-3714**

**E-mail: [John@McDowellmediation.com](mailto:John@McDowellmediation.com)**

**EDUCATION**

**Pepperdine University School of Law**

Juris Doctor, *cum laude*, 1987, Class Standing: top 10%  
Law Review Literary Editor. Dean's Honor List 1984-1987  
Am. Jur. Award in Community Property  
Pepperdine Moot Court semi-finalist, 1987

**University of California, Berkeley**

B.A., with honors, 1983

**MEDIATION  
TRAINING**

**Pepperdine University School of Law**

**Straus Institute for Dispute Resolution**

Mediating the Litigated Case – 2012, Summer Professional Skills Program  
2013

**Los Angeles County Bar Association**

Advanced Mediation Skills Practicum – 2013

**Equal Employment Opportunity Commission**

Mediation training program – 2013-2014

**MEDIATION  
EXPERIENCE**

**McDowell Mediation**

Mediator (2013 to present)

Mediation of employment discrimination, wage & hour, personal injury,  
professional negligence, Americans with Disabilities Act, breach of contract,  
unlawful detainer, and civil harassment claims.

**MEDIATION  
ASSOCIATIONS  
AND PANELS**

California Academy of Mediation Professionals, Center for Conflict  
Resolution, Equal Employment Opportunity Commission, Ventura County  
Superior Court, Southern California Mediation Association.

**EMPLOYMENT  
EXPERIENCE**

**Gordon & Rees, LLP, SNR Denton US LLP, Los Angeles, California**

Senior Counsel/Attorney (2012 to 2013)

Labor & employment litigation on behalf of management and commercial  
litigation. Experience included wrongful termination, discrimination, wage &  
hour, trade secret, breach of fiduciary duty, breach of contract, covenant not to  
compete and ERISA litigation in state and federal courts, drafting motions,  
arguing motions, preparing and responding to written discovery, attending  
mediation, negotiation, workplace investigation and counseling clients.

**Cohon & Pollak, LLP, Los Angeles, California**

Of Counsel (2009 to 2011)

Labor & employment litigation on behalf of management and plaintiffs and  
commercial litigation. Experience included employment discrimination, wage  
& hour and commercial litigation in state and federal courts, wage & hour jury  
trial second chair, preparing cases for trial, drafting motions, arguing motions,  
preparing and responding to written discovery, conducting and defending  
depositions, attending mediation, negotiation, workplace investigation and  
counseling clients.

**EMPLOYMENT  
EXPERIENCE  
continued**

**Chubb Group of Insurance Companies, Los Angeles, California**

House Counsel/Employment Practices and Directors & Officers  
Claims Examiner (2000 to 2009)

Labor & employment and personal injury litigation on behalf of Chubb Group Insureds as House Counsel at Bragg & Kuluva from 2000 to 2001. Employment Practices and D&O Claims Examiner from 2001 to 2009. Experience included employment litigation in state and federal courts, evaluating insurance coverage, preparing coverage letters, investigating and evaluating employment and D&O claims, attending mediation, negotiation and resolving cases.

**Law Offices of John T. McDowell, Santa Monica, California**

Contract Attorney (1999 to 2000)

Commercial litigation on behalf of plaintiffs and labor & employment litigation on behalf of management. Experience included drafting motions and other pleadings, including motions for summary judgment, and arguing motions. Retained as counsel to assist various law firms in commercial litigation on behalf of plaintiffs and employment litigation on behalf of management.

**Sempra Energy (Pacific Enterprises and Southern California Gas Company) Los Angeles, California**

Contract Attorney (1995 to 1999)

Labor & employment litigation on behalf of Fortune 500 company. Varied employment matters, including those involving the Americans with Disabilities Act, Title VII, the Age Discrimination in Employment Act, the California Fair Employment & Housing Act, the Family Medical Leave Act, breach of contract, fraud and defamation. Experience included counseling clients, mediation, negotiation and resolving potential litigation, investigation of employee complaints and litigation in state and federal courts. Litigation included trial preparation, drafting motions and other pleadings, including successful summary judgment motions, arguing motions, drafting discovery and drafting appellate briefs, appellate argument.

**Law Offices of John T. McDowell; O'Donnell & Mandell; Masters & Ribakoff, Santa Monica, CA**

Associate and Contract Attorney (1993 to 1996)

Labor & employment litigation on behalf of plaintiffs. Experience included jury trial, trial preparation, mediation, drafting motions and other pleadings, arguing motions, drafting discovery and demand letters, taking depositions, negotiation, workplace investigation and counseling clients. Retained as counsel to assist Henry & Tenner, Law Offices of Nancy Bornn, Barbosa & Associates, and Law Offices of Stefan Mason in employment litigation on behalf of plaintiffs.

**Ballard, Rosenberg & Golper, Universal City, CA**

Associate (1990 to 1993)

Labor & employment litigation on behalf of management; business litigation. Experience included extensive client counseling, drafting and arguing motions, conducting depositions, drafting NLRB and EEOC position statements, drafting research memoranda and discovery, investigating employee complaints, preparing cases for trial and attending trial as second chair.

**EMPLOYMENT  
EXPERIENCE  
continued**

**Gartner & Young, Los Angeles, CA**

Associate (1989-1990)

Labor & employment litigation on behalf of management. Drafted and argued motions, drafted research memoranda, discovery and arbitration briefs, conducted depositions, counseled clients and prepared cases for trial.

**Bronson, Bronson & McKinnon, Los Angeles, CA**

Associate (1987-1989)

Labor and insurance departments. Drafted and argued motions, drafted research memoranda, writs, appellate brief and discovery, conducted depositions, conducted workplace investigations, counseled clients and prepared cases for trial.

**U.S. Court of Appeals, 9th Circuit, Los Angeles, CA**

Judge Stephen Reinhardt

Judicial Extern (1985-1986)

**PUBLISHED  
OPINION**

Nishimoto v. Federman-Bachrach & Assoc.,

903 F.2d 709 (9th Cir. 1990)

**UNPUBLISHED  
OPINION**

Jahelka v. Southern California Gas Company,

122 F. 3<sup>rd</sup> 1071 (9<sup>th</sup> Cir. 1997)

**BAR  
MEMBERSHIP**

California State Bar, 1987; U.S. District Court: All California Districts, 1988;  
U.S. Court of Appeals, 9th Circuit, 1988; U.S. Supreme Court 1992